



Fairview School District 72 - Strategic Plan 2019-2023

Mission Statement

Create a strong foundation for academic excellence and personal growth by setting high expectations, teaching to the needs of learners, and embracing the richness of our cultural diversity

Vision Statement

Fairview 72 embodies whole student learning and growth by our commitment to a strong curriculum, a diverse and engaged community, personal growth, and an innovative approach to student support

Belief Statements

- Both success and failure create opportunities for growth
- Our multicultural District is a valued asset that enriches the entire school community
- Student achievement soars when instructional strategies are engaging and reflect the needs of our learners
- A safe physical and emotional school environment advances learning and promotes respect for all
- The most effective decisions are made collaboratively with children as the focus

Community Connections and Relations

- Develop community engagement, connection, and collaboration among parents, school, and the greater community

- Further Develop K-8 Connectedness
- Expand Community Service and Outreach opportunities for school families
- Continue Parent Mentor Program for EL Parents
- Develop a Program to Welcome New Families to the District
- Capitalize on Parent Resources and Business Partnerships

Curriculum and Instruction

- Ensure a culture of learning focused on growth

- Add professional development to complement curricular review and personalized learning
- Evaluate and Modify student report cards
- Develop K-8 Homework Policy
- Develop a Program Review Cycle

Diversity and Inclusivity

- Embrace the racial, ethnic, gender, religious, and/or socio-economic diversity of our district to reflect the values of the Fairview **Community**

- Celebrate Fairview's diverse faculty and staff
- Recruit and Hire the most qualified educators
- Conduct teacher training to support diverse student populations
- Highlight diversity within curriculum

Fiscal Stewardship

- Maintain fiscal health of the District for long-term sustainability

- Monitor student enrollment for the purposes of staffing and facilities
- Monitor state finances and fiscal policy and taking appropriate steps to counteract possible ill effects in Fairview
- Remain proactive regarding maintaining reasonable district insurance costs through employee wellness
- Continually update the district facilities and security plan and implement

Social Emotional Learning

- Supporting students to develop skills to enhance self-worth, express empathy, and strengthen coping skills to prepare them for current and future life

- Continue to develop and expand school-wide SEL programming
- Integrate programs that encourage social connections
- Provide opportunities for ongoing community service and volunteer work
- Incorporate self awareness in student learning

Student Support Services

- Provide students with the supports to meet their academic, social, emotional, cultural and physical needs in order to advance their overall development and well being

- Evaluate/Update Intervention Programs to enhance student achievement
- Develop continuum of services for EL and SPED programs
- Encourage Healthy Student School Life through healthy eating habits, physical activity and student wellness initiatives